



THE OFFICIAL YEAR IN REVIEW 2025



IEC OF UTAH ASSOCIATION

This year, IEC of Utah experienced meaningful growth across our association, with a 10 percent increase in contractor members and an incredible 50 percent growth in associate members. That momentum represents more than numbers on a page. It reflects a growing belief in the power of connection, collaboration, and standing together as an industry. Contractors, associates, partners, and supporters continue to see the value of investing in people, education, and community through IEC of Utah. When we show up for one another, share knowledge, and work toward common goals, everyone benefits. A rising tide truly does lift all ships.

Thank you for being part of this movement, for your trust, your engagement, and your commitment to strengthening Utah's electrical industry. You make the difference, and we are better because of you.



IEC EDUCATION OF UTAH

IEC Education continues to grow year after year, with enrollment increasing by 10 percent annually, and this year was no exception. With record-breaking graduation numbers and strong new-student enrollment, it is clear that our apprenticeship program remains the trusted pathway for training the next generation of electricians. Serving students across the entire state of Utah, IEC Education is committed to delivering high-quality instruction, hands-on training, and real-world preparation that meets the needs of today's workforce. Our continued growth reflects the confidence contractors place in our program and the dedication of our instructors, staff, and industry partners who invest in student success. We take great pride in producing some of the most skilled, prepared, and qualified electricians in the industry.

Supporting the future of Utah's electrical workforce. You make the difference.

2025 BOARD OF DIRECTORS



**INDEPENDENT
ELECTRICAL
CONTRACTORS**



Scott Ward, Ryan Smith, Bryce Dixon, Josh Turnbow, David Allred, Sheldon Dale,
David Hurst, Adam Smart, Colin Eyre, Billy Johnson, Darren Bollingbrook, Dusty
Jensen, Kevin Hale

**THANK YOU TO OUR BOARD OF DIRECTORS FOR
YOUR DEDICATION, LEADERSHIP, AND SERVICE
THROUGHOUT THE 2025 YEAR AND BEYOND. YOUR
TIME, COMMITMENT, AND PASSION CONTINUE TO
STRENGTHEN IEC OF UTAH AND SUPPORT THE
SUCCESS OF OUR MEMBERS, STUDENTS, AND
INDUSTRY.**

LETTER FROM THE DIRECTOR

By: Ken Adams

As we wrap up 2025, I want to take a moment to reflect on what has truly been a standout year for IEC of Utah. Our organization has grown in every direction: membership, education, and events. The impact of this growth speaks to the strength of this incredible community.

Our contractor and associate memberships both expanded this year, a clear sign that more companies are choosing to learn, connect, and elevate the trade together. Thank you for seeing the value in this work and for continuing to invest your time and voice in IEC.

Our apprenticeship school reached its highest enrollment yet, reinforcing what we already know the demand for skilled electricians is real, and IEC of Utah is the trusted pathway for training the next generation. This growth reflects your support, your commitment to the workforce, and your belief in raising the bar for our industry.

We also saw record participation at our events from trainings to celebrations.

Every room was filled with professionals who showed up to learn, collaborate, and champion the electrical trade. These moments remind us that our association is more than an organization--it is a thriving community.

Behind the scenes, our board and committees have worked with incredible focus and unity. Their leadership continues to guide us toward a future built on innovation, service, and member success.

To support this momentum, our staff has grown as well. With a full team in place, we're here to answer your calls, support your companies, and make sure you feel the impact of your membership. Our goal is simple: to strengthen your work and help you continue shaping a powerful electrical industry in Utah.

Thank you for your involvement, your enthusiasm, and your trust. Together, we're building a stronger workforce and a stronger future. I cannot wait to see what we accomplish next year. -Ken Adams



IEC CARES

IEC Cares had the privilege of partnering this year with incredible organizations like No Child Hungry, Tiny Tim's Foundation, and several other local nonprofits that are truly changing lives in our community. No Child Hungry works tirelessly to make sure children and families don't have to wonder where their next meal is coming from, providing food support that directly impacts learning, health, and stability. Tiny Tim's Foundation brings hope and tangible help to families facing some of life's toughest medical challenges, offering support, resources, and a reminder that they are not alone. Through these partnerships and others, IEC Cares reinforced our commitment to serve beyond the classroom and the jobsite.



Our dedication extends not only to our contractors and students, but to the communities we live and work in every day. Giving back is not a side project for us, it's part of who we are, and this year was a powerful reminder that when we come together, we can make a meaningful and lasting impact.



APPRENTICE OF THE YEAR COMPETITION

The Apprentice of the Year Competition was one of the biggest highlights of the year and our largest competition to date. We welcomed a record number of competitors, with apprentices representing eight different IEC contractor member companies. The competition was fierce, the scores were incredibly close, and every apprentice showed impressive skill, professionalism, and grit. It was truly anyone's game until the very end. This event would not be possible without the incredible support of our associate members, including Platt and Milwaukee, along with the many volunteers who donated their time, expertise, and energy. Watching these apprentices rise to the challenge was a powerful reminder that the future of our industry is in very good hands.

CHRISTO GREENLAND UTAH A OF Y WINNER 2025

Christo Greenland of Wilkinson Electric took top honors at our local Apprentice of the Year Competition and went on to represent IEC of Utah on the national stage in Phoenix, Arizona. From the moment he stepped onto the competition floor, Christo stood out for his professionalism, respect toward judges and fellow competitors, and his strong performance across every category. He truly showed up in every sense of the word and represented Utah with confidence and class. Competing against thousands of apprentices nationwide, Christo finished in the top ten--an incredible accomplishment and a point of pride for both Wilkinson Electric and IEC of Utah. He also walked away with one thousand dollars in prizes. Congratulations to Christo and the entire Wilkinson Electric team on an outstanding showing and a job very well done.



SPENCER PELLIGRINO UTAH A OF Y WINNER 2024

Spencer Pellegrino of Newport Audio and Video proved that not even a record-breaking hurricane could slow him down. Spencer was our 2024 Apprentice of the Year and was originally set to compete at the national Spark Competition in Tampa, Florida. When Hurricane Milton forced the national event to be canceled, a special competition was arranged in Colorado Springs in early 2025 and Spencer showed up ready. He represented Utah in a big way, thriving under unexpected circumstances and shining across the competition. Spencer especially stood out in the written exam, earning one of the highest scores among all competitors. His focus, flexibility, and professionalism were impressive from start to finish. Competing against thousands of apprentices nationwide, Spencer finished in the top ten an incredible accomplishment and a proud moment for Newport Audio and Video and IEC of Utah.



CAREER FAIRS, OUTREACH, & USCA

In 2025, we made community engagement a top priority with one clear goal to make IEC of Utah a household name. We expanded our reach through career fairs, high school outreach, and real conversations with students about the power of the trades. We participated in the largest industry golf tournament with Codale, where we connected with countless contractors and associate members and shared who we are, what we do, and why IEC matters. We also attended the Utah School Counselor Association Conference, meeting counselors from across the state and sparking meaningful conversations about making the trades cool again. As part of this effort, we began offering a keynote titled Making the Trades Cool, focused on changing perceptions, connecting education to real careers, and showing why the skilled trades are a smart, respected, and exciting path. From students to contractors to counselors, our presence was strong, our message was clear, and our impact was real.



POLICY CONFERENCE, LEGISLATIVE INVOLVEMENT, AND SAFETY SUMMIT

This year, IEC of Utah stepped up our national involvement in a big way by having representation at both the IEC National Safety Summit and the IEC National Policy Conference. Dusty Jensen of Tri-Phase Electric attended the National Safety Conference first, bringing back the latest best practices and real-world strategies to help contractors keep their teams safe and productive on the jobsite. About a month later, Kevin Hale of Bullett Electric traveled to Washington, DC, to speak directly with U.S. senators and policymakers about laws and regulations impacting our industry at both the national and local levels. Together, these efforts highlight how IEC of Utah is showing up on the national stage—advocating for our members, elevating Utah's voice, and turning national conversations into real value for our contractors back home.





JANUARY

We started the year strong with our largest General Membership Meeting to date, setting the tone for an impactful year ahead and featuring an engaging keynote from Mayor Dirk Burton that energized the room and reinforced the importance of leadership and community, while also honoring the retirement of Mike Bullett from the Board of Directors for his years of dedicated service and lasting contributions to IEC of Utah.

FEBRUARY

February featured an impactful Safety Lunch and Learn focused on Level II hard hats and critical jobsite safety needs, bringing together representatives from local general contractors, the Milwaukee Safety Division, and IEC contractor safety managers for a practical roundtable discussion that provided real-world insight, reinforced proactive safety practices, and helped contractors make informed decisions to protect their teams.



MARCH

March featured an engaging Lunch & Learn led by associate member Rob Monsen of Ten Fold, focused on hiring A-players and how intentional hiring and strong people management drive business growth. His practical, real-world approach resonated with contractors at every stage, and his continued business coaching support added value well beyond the classroom as we also advanced committee work and prepared for a busy spring of education and member events.

APRIL

April delivered another strong month of education and partnership with a State of the Industry Lunch & Learn presented by associate members CED and Border States. Robbie Shaw and Tim Sorenson shared timely insights and market trends to help contractors prepare for what's ahead, while additional First Aid and CPR trainings reinforced IEC of Utah's ongoing commitment to safety, preparedness, and workforce support on and off the jobsite.



MAY

May was a standout month as we celebrated the future of our industry by hosting our local Apprentice of the Year Competition and graduating the largest class in IEC of Utah history. More than 500 supporters filled the auditorium to recognize the hard work and achievements of our apprentices, creating an unforgettable energy as we honored the next generation of electricians. A huge thank you to Milwaukee, Platt, and Arco Electric for helping make this graduation such a meaningful and memorable event.

JUNE

June delivered education and connection with a Branding and Marketing Lunch & Learn presented by Interform and Stryder, offering practical insights on strengthening brands, standing out in a competitive market, and using AI responsibly without losing authenticity. The month wrapped up with our members-only Trap Shoot, where associate members showed up in a big way with booths, prizes, and support, making it a high-energy favorite and a great opportunity to build relationships across the membership.



JULY

In July, our mobile lab team traveled to St. George as part of our continued commitment to serving students statewide. These trips bring hands-on training directly to Southern Utah, ensuring access to quality education regardless of location. Thank you to our instructors for making these classes possible and to Codale St. George for generously providing their facility, partnerships like these help expand our reach and strengthen Utah's future electrical workforce.



AUGUST

Our first annual IEC of Utah Carnival and Car Show was an incredible day, featuring more than 45 cars, carnival games, great food, and an amazing community turnout. The energy was electric as members, families, and partners filled our campus for a fun, family-friendly celebration. Thank you to our volunteers, associate sponsors, and contractor members who made this inaugural event such a success.



SEPTEMBER

September was all about SPARK, IEC's national convention, where our team connected with chapters from across the country and shared ideas that energized our work back home. We proudly celebrated Meredith Balmforth, who received a national award for her outstanding contributions, and contractor member Wilkinson Electric, who earned a national Construction Excellence Award, showcasing the quality and leadership coming out of Utah.



OCTOBER

October focused on mental health in the construction industry, addressing the high stress and challenges many face on and off the job. Members learned about the "window of tolerance" and practical tools to support resilience, balance, and long-term well-being. Thank you to Platinum sponsor X3 for supporting this important conversation. Additional resources, including Dr. Christy Kane's book, are available through IEC of Utah. If you or someone you know is struggling, help is available 24/7 by calling or texting 988. You are not alone.



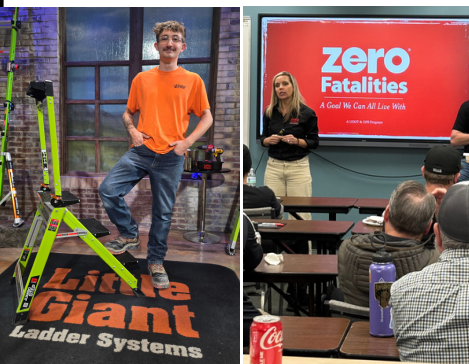
NOVEMBER

Did someone say Holiday Party? November closed out the year with IEC of Utah's signature event, selling out for the second year in a row even after increasing the venue size by one-third. The night was filled with awards, great food, gaming, networking, and fun as we celebrated the accomplishments of the year. Thank you to our associate sponsors and contractor members whose continued support and participation make these events and our community so special.



DECEMBER

In December, we hosted a Driving Safety Lunch and Learn sponsored by Federated and Acrisure Insurance, centered on the Zero Fatalities initiative. With insights from the Utah Highway Patrol and contractor safety managers, the discussion addressed distracted, impaired, and drowsy driving, along with the responsibility that comes with operating company vehicles. The conversation was impactful and, at times, emotional, reminding us that getting home safe is what matters most. We also delivered Ladder Safety Toolbox Talks in partnership with Little Giant Ladder, reinforcing that safety truly is the best gift and providing practical tools contractors can take directly to the jobsite.



CONTRACTOR MEMBERS

- Ahlstrom Electrical Services Inc. Riverton, UT
- All Pro Electric Layton, UT
- All-Tech Electric Tooele, UT
- American Electric Draper, UT
- Amp'd Electric LLC Murray, UT
- Amped Up Electric, Inc. (Smart Electric) North Salt Lake, UT
- Andy Cox Electric (A+ Electric) Manti, UT
- Arco Electric Sandy, UT
- Avient Solar Electric West Jordan, UT
- BHI Co. Vernal, UT
- Big Bear Electric Sandy, UT
- Blackrock Electric Riverton, UT
- Black Label Electric Eagle Mountain, UT
- Bobsled Electric INC Park City, UT
- Bodec Inc. Price, UT
- Bullett Electric Inc. Riverton, UT
- Camson Electric Inc. Riverton, UT
- Cedar Ridge Electric LLC West Jordan, UT
- CEC Facilities Irving, TX
- Central Utah Electric LLC Redmond, UT
- Chesley Electric Park City, UT
- Custom Electric Service LLC Ephraim, UT
- Cutler Electric Inc. Springville, UT
- CV Electric Springville, UT
- D.H. Electric, Inc Monroe, UT
- D4 Electric And Solar Hildale, UT
- D-Electric Bluffdale, UT
- Double D Electric & Instrumentation Salt Lake City, UT
- ECNI Power Plus Springville, UT
- Electrical Power And Controls Taylorsville, UT
- Elite Solar Electric Sandy, UT
- Encore Electric Lakewood, CO
- Expedia Power Inc. Taylorsville, UT
- Extreme Electric Inc. West Jordan, UT
- Eyre Electric LLC Draper, UT
- Fairway Electric, LLC West Jordan, UT
- GreenCo Electric West Bountiful, UT
- GSL Electric Sandy, UT
- Halo Hybrid Solutions LLC Lehi, UT
- Hanson Electric South Jordan, UT
- Harris Company Salt Lake City, UT
- Hofeling Electric Inc. Midvale, UT
- Ielectric, LLC Murray, UT
- IES Residential, Inc Springville, UT
- Impulse Electric. INC Cottonwood Heights, UT
- Innovative Cabling & Electrical Saratoga Springs, UT
- Intermountain Electronics INC Price, UT
- Jerett Electric Hooper, UT
- Jordan Valley Electric, Inc. West Jordan, UT
- JP Electric, LLC North Salt Lake City, UT
- K-Bar Electric West Jordan, UT
- L & H Electric Inc Beaver, UT
- Line Side Electric, Inc. Ogden, UT
- Ludvik Electric South Jordan, UT
- Marathon Electric Murray, UT
- Middle Canyon Electric Tooele, UT
- Millcreek Electric CO INC Bluffdale, UT
- Mountain Man Electric, Inc Salt Lake City, UT
- Mountainside Electric Inc Riverton, UT
- Newport Audio, Video, & Electrical Inc. South Jordan, UT
- NuWave Electric Hidale, UT
- Parallel Electric Salt Lake City, UT
- Porticade Construction, LLC (Action Solar) Lehi, UT
- Pro Power Utah INC (Utah Power Services) Cedar City, UT
- Pro-Fection Electric Inc. Magna, UT
- Ram Electric, Inc Sandy, UT
- Resolute Electric Colorado City, AZ
- Rocky Mountain Electric Inc. South Salt Lake, UT
- Schooley Electric West Jordan, UT
- Silver Electric Payson, UT
- Soleil Energy Group Sandy, UT
- STF Electrical Service, Inc. North Salt Lake, UT
- SugarHouse Electric LLC South Jordan, UT
- Taylor Electric INC. Salt Lake City, UT
- TBS Electric, LLC West Jordan, UT
- Temporary Power Services West Valley City, UT
- Tera-Byte Technologies Inc. Ogden, UT
- The Premier Group Midvale, UT
- Tri-Phase Electric American Fork, UT
- TS Electric Murray, UT
- Twisted Electric, inc Riverton, UT
- Wave Electric Mona, UT
- Wilkinson Electric Inc St. George, UT
- Wilson Electric Tempe, AZ
- WireSmith Electric Sandy, UT
- Wyer Electric, LLC Murray, UT

INSTRUCTOR OF YEAR

IEC of Utah is proud to recognize Mike Hartwell of GSL Electric as our Apprentice Instructor of the Year. Mike has been a dedicated and long-standing instructor with IEC of Utah and currently serves as the lead instructor for our third-year apprentices, one of the most critical stages in an apprentice's education. His deep technical knowledge, real-world experience, and steady leadership help prepare students not just to pass tests, but to succeed long-term in the field. What makes this award especially meaningful is that the nominations and votes came directly from our apprentices. Being recognized by the very students he teaches speaks volumes about the impact Mike has in the classroom and beyond. Apprentices consistently praise his clear teaching style, patience, and ability to connect complex concepts to real jobsite scenarios. Many credit Mike with helping build their confidence, sharpening their skills, and pushing them to take pride in their work.

In addition to his work with students, Mike is highly respected by his fellow instructors. He regularly mentors and trains other instructors, shares best practices, and helps strengthen the overall quality and consistency of IEC of Utah's education program. His professionalism, dedication, and willingness to support others make him a true leader within our instructional team.

Mike Hartwell's influence reaches far beyond a single classroom. Through his commitment to teaching, mentorship, and excellence, he has helped shape countless apprentices and strengthen the future of Utah's electrical workforce. We are grateful for his continued service and proud to honor him with this well-deserved recognition.



ASSOCIATE MEMBER OF YEAR

The Associate Member of the Year Award is presented to Border States under the leadership of Robbie Shaw. Border States has a long and respected presence in Utah, serving the electrical industry as a trusted supply and solutions partner for contractors across the state. Their team supports a wide range of projects by providing electrical materials, technology solutions, logistics, and expertise that help contractors operate efficiently and successfully.

As a longtime member of IEC of Utah, Border States has gone far beyond traditional membership involvement. Under Robbie Shaw's leadership, they are deeply engaged in the association through consistent event support, active participation on the Associate Committee, and the sharing of timely and relevant industry updates. Border States is also a strong advocate for the next generation of the electrical workforce, offering continued support for our apprentices and education programs. As a Platinum Sponsor, Border States generously contributes time, funding, and prizes to support IEC events and initiatives. Their willingness to step in and help wherever needed reflects a true partnership mindset. This dependable, can-do approach is what makes Border States a valued partner to IEC of Utah and our contractor members, and a deserving recipient of the Associate Member of the Year Award.





SMALL CONTRACTOR OF YEAR

We are proud to recognize Smart Electric as our Small Contractor of the Year. In just a few short years of membership, Smart Electric has made a big impact on IEC of Utah. With active board representation and consistent involvement, they show up, lean in, and contribute where it matters most. Their commitment proves that size doesn't define influence—engagement does. Smart Electric is a great example of how dedication, leadership, and participation help strengthen our organization and our industry.

MEDIUM SIZE CONTRACTOR OF YEAR

We are proud to recognize Arco Electric as our Mid-Size Contractor of the Year and a founding member of IEC of Utah. Arco Electric holds the record for producing the most Apprentices of the Year competition winners to date, a reflection of their commitment to excellence, mentorship, and hands-on training. Their involvement runs deep, with team members serving as instructors and volunteers and consistently stepping up with their time or financial support whenever IEC of Utah needs it. Arco doesn't just participate — they lead, support, and invest in the future of our industry.



LARGE CONTRATOR OF YEAR

We are proud to recognize GSL Electric as our Large Contractor of the Year and a founding member of IEC of Utah. GSL Electric specializes in delivering high-quality electrical solutions while setting the standard for professionalism, safety, and leadership in our industry. Their impact goes far beyond the jobsite. GSL team members consistently step up as board and committee volunteers, instructors, safety advisors, and trusted partners who help guide and strengthen our programs. Their time, expertise, and commitment are a big reason IEC of Utah is what it is today—and where it's headed tomorrow. Simply put, they don't just support IEC, they help build it.



OUTSTANDING RESPECT AWARD



The Outstanding Respect Award is presented to Dustin Jensen, President of Tri-Phase Electric. Dustin exemplifies respect through his consistent leadership, integrity, and commitment to others within the electrical industry. As a member of the IEC of Utah Board of Directors and Chair of the Safety Committee, he actively advocates for safer job sites and stronger leadership. This year, Dustin traveled to the National IEC Safety Summit to bring best practices, new insights, and forward-thinking safety initiatives back to Utah, strengthening our local industry. His dedication and service have made a meaningful and lasting impact on IEC of Utah, its members, and the electrical community statewide.

ENGAGEMENT EXCELLENCE AWARD

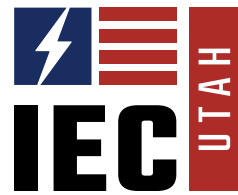
The Outstanding Engagement Award is presented to Sara Mesker, Accounting Assistant at X3. In addition to her exceptional work as the IEC of Utah Event Chair, Sara brings a kindness and welcoming attitude that sets the tone for every event she touches. Whether working behind the scenes or supporting attendees on site, her positive personality and genuine care for others make people feel valued and included. From graduation to the Holiday Party and beyond, her leadership, warmth, and dedication are vital to the success of our events and engagement efforts.



ADVOCATE OF THE YEAR



The Advocate of the Year Award is presented to Kevin Hale, President of Bullett Electric. As an IEC of Utah Board Member and Chair of the Government Affairs Committee, Kevin is a strong and consistent voice for the electrical industry. This year, he attended the IEC Policy Conference in Washington, DC, where he met directly with legislators to advocate for issues affecting our industry. At the local level, he works closely with our lobby team to ensure that regulations and requirements being considered are practical, effective, and make sense for contractors and the workforce. His dedication and leadership help protect and advance the interests of IEC members across Utah and beyond.



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| • HOME DEPOT | • EZ BOLT | ENGINEERING |
| • H & E | • LITTLE GIANT | |

2025 OTHER MEMBERS

- | | |
|-------------------|------------------|
| • ABC ASSOCIATION | • RENEE PEDERSON |
| • UPHCA | • DIRK BURTON |