



## Code of Ethics

- We fully appreciate the honor and responsibilities that go with membership in the Association.
- We therefore pledge ourselves to always conduct our business affairs in such an ethical manner as will uphold and elevate the prestige of this Association and its Members.
- We pledge ourselves to always guard the best interests of our industry and the public.
- We shall provide as a minimum, adequate wiring, and quality materials on every installation to assure a high standard of service.
- We shall train ourselves and our employees to do all work in accordance with the Local and National Electrical Codes.
- We shall keep ourselves and our employees informed on the latest progressive ideas and developments in installations, material, and equipment for the electrical industry.
- We shall maintain good working conditions and promote safety in our shops and on our job sites.
- We shall compensate our employees for their labor.
- We shall encourage and support apprentices to attend IEC accredited classes.
- We shall live up to all agreements with Customers, Suppliers, and Employees.
- We will not solicit or utilize the services of independent job recruiters to solicit employees of fellow IEC members.
- All member contractors will conduct themselves in a professional and honorable manner.
- We shall not indulge in any unfair trade practices.
- We pledge ourselves to attend meetings and take an active part in Association affairs.

Signature \_\_\_\_\_

Title \_\_\_\_\_

Company \_\_\_\_\_

Date \_\_\_\_\_